



# MERGE for Equality ASSOCIATE TRAINER

## JOB DESCRIPTION

North American MenEngage Network (NAMEN), Inc  
D/B/A MERGE For Equality

[www.mergeforequality.org](http://www.mergeforequality.org)

November, 2023

### 1. Roles and responsibilities

Work closely with Senior Trainers and Operations Manager to deliver training and consulting services to organizational clients. This may include:

- Facilitating training events
- Communicating with partner organizations
- Supporting needs assessments
- Supporting design of proposals
- Supporting design of workshops and trainings
- Notify Operations Manager about prospective training contracts

### 2. Logistics

- Willingness to travel
- Able to work weekdays, for a full day
- Able to work evenings for 2 hour sessions
- Able to generate invoices
- Able to work up to two training events per month

### 3. Qualifications/experience

#### Education

- Bachelor's level or professional experience

#### Previous professional training experience in

- Primary subjects: Early Childhood Education and/or Transforming Masculinities  
Secondary: gender, health, education and/or violence prevention
- Context: culturally diverse settings, promoting inclusion
- Constituencies: community-based individuals and organizations, international NGOs, and governmental agencies, Childcare workers and administrators.

- Methodology: participatory, experiential, popular education

Training skill sets preferred

- Group Facilitation And Co-Facilitation
- Interpersonal Relationship Building
- Communication Skills, Listening
- Teamwork, Collaborative, Participatory Decision-Making
- Commitment To Popular Education Methodologies
- Meet Deadlines, Organized, Detailed
- Personal Commitment To Gender Equality And Healthy Masculinities

Technical skill sets preferred

- Able to operate Google Docs office suite software
- Familiar with Zoom online technologies
- Diverse Language Skills Are Desired (Spanish, French Creole, Chinese)

#### 4. Compensation:

- 1099 Contract arrangements only
- \$60 per hour as Associate trainer, for minimum period of one year
- Eligible for promotion to Senior Trainer after at least one year.

*As a social justice organization, MERGE values a diverse workplace and strongly encourages Black, Indigenous, people of color, LGBT individuals, non-binary folks and people living with disabilities to apply.*

Submit your cover letter, resume and two references to:

**MERGE for Equality**  
**PO Box 590512**  
**Newton Center, MA 02459**

Or by email:

**Operations Manager: [office@mergeforequality.org](mailto:office@mergeforequality.org)**

Version 2.0