



MERGE for Equality (MERGE) works with individuals, groups, and communities across the globe to create a deeper understanding of masculinity and develop the strategies and skills to support boys and men in advancing gender equality.

*And then
all that has
divided us
will **merge***

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MERGE
for Equality

Together, we will realize a future where everyone is safe, connected, and valued.

Our work is rooted in the belief that boys and men want to be deeply connected members of their families and communities, working to ensure that everyone is safe and valued.

MERGE engages people of *all* genders through participatory learning and guided reflection and helps communities design and implement strategies that support men and boys while achieving social change. We establish community-based partnerships, working in collaboration with practitioners and organizations in the fields of education, social work, mental health, public health, fathering, violence prevention and more, to identify the most effective strategies for change.

Our core services - **Training and Consulting**, **Annual Summit** and **Advocacy** – are often preceded by experiential engagements designed to be entry-points to the MERGE approach. These experiences help to start conversations in organizations or communities, invite participation in future activities, and develop a shared vision of desired outcomes. Our most requested entry-point engagements include:

Leadership Team Retreats
Professional Development Workshops
Conference Presentations
Community Dialogues

BUILDING CAPACITIES

TRAINING AND CONSULTING

Through incremental skill-building sessions (trainings) and expert support (consulting), MERGE provides the coaching, mentoring, and expert knowledge that help build the capacities of practitioners and organizations.

MERGE Trainings range from eight-hour to multi-day sessions that are highly participatory—promoting personal reflection and cross-gender dialogue. These trainings include:

Developing Healthy Boys and Men: explore male gender socialization and teach strategies and skills for promoting the development of compassionate, non-violent and equitable boys and men.

Facilitating Difficult Conversations about Gender, Race and Trauma: learn and practice facilitating interpersonal and community dialogue, strengthen our ability to reach across differences, and increase our collective capacity to create safe and resilient communities.

Training of Trainers: intensive hands-on training that prepares participants to lead trainings through practice sessions, coaching, group feedback and supervised community practicum. A facilitator handbook with a detailed curriculum is also provided.

MERGE wrap-around Consulting services support organizational partners and community leaders in building local capacity to extend the impact of MERGE trainings.

CONNECTING. LEARNING. INSPIRING

ANNUAL SUMMIT

The MERGE Annual Summit is held on the Wednesday before Father's Day and brings together professionals and community leaders from diverse organizations and communities. During this daylong event, individuals have a chance to locate their work and their impact as part of the larger community of change agents.

Summit Activities

- Experts Presenting Global Research and Practices
- Professional Development Workshops
- Facilitated Dialogues and Learning Exchanges
- Thematic Performing Arts Presentation

The true value of this event is the community of participants who – through shared experience and understanding – inspire us and each other to continue the challenging mission of achieving equality for all people.

RAISING A SHARED VOICE

ADVOCACY

We support and empower our partners by providing web-based resources and access to information from our global partners in gender-based transformative work. Advocacy is also a tool for us to increase public awareness about the benefits of this work through interactive movement-building campaigns. Our goal is to extend, expand, and deepen the global conversation in addition to providing opportunities for action beyond the summit and training experience.

*We invite you to experience the personal, community and global enrichment that comes from engaging boys and men in **advancing gender equality.***